**Glen Worthy**

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Executive Profile

Ambitious highly motivated administrator seeking a higher-level position that allows me to further my professional experiences in the field of academia and services for students. Enthusiastic team-builder, that works well with leaders, teachers, and the community.

**~EDUCATION~**

**Ed.D,** 2021, Walden University

**093**, 2020, Sacred Heart University, Superintendent Certification

**6th Year**, 2000, Sacred Heart University, Advance Studies in Educational Leadership

**M.S.,** 1991, University of Bridgeport (Major: School Counseling)

**B.S.,** 1988, Western Connecticut State University (Major: Health Education)

**~CT PROFESSIONAL CERTIFICATION~**

Superintendent Certification 093

Intermediate Administrator or Supervisor 092

School Counselor 068

Professional Experience

**July 2016-present Principal, James Hillhouse High School**

* Formed a partnership with Gateway Community College to create a dual enrollment Health Career Pathway.
* Formed a partnership with Gateway Community College to create a dual enrollment automotive program.
* Formed a partnership with University of New Haven to create a dual enrollment criminal justice program.
* Formed a partnership with Laborers’ Union to create a construction program.
* Implemented an Instructional Leadership Team
* Implemented a school-wide Professional Learning Communities
* Implemented a Pre-Advanced Placement program for 9th and 10th graders
* Overall Reading Lexile Average scores in 9th grade: 2019 889 to 2020 mid-year 955
* Overall Reading Lexile Average scores in 10th grade: 2019 866 to 2020 mid-year 1006
* Reorganized the Special Education Department to create more efficiency for serving and supporting students.
* Changed the culture of Special Education from a focus on compliance to one of achievement and improved outcomes for students.
* Enhanced the curriculum and academic supports for students with disability via researched-based curricula and technology.
* Introduced a culture of collaboration with the Special Education Department.
* Planning and implementing budget for the school.
* Monitoring academic development and growth of all students.
* Developed teaching schedules and ensured all the teachers abide by.
* Defined and assigned goals and objectives to teachers and students.
* Conducted parents and teachers meetings and discussed policies.
* Met parents having issues with the school policies and solved their concerns.
* Provided safe, encouraging, and clean learning environment.

**July 2014 – June 2016 Principal, Adult Education and Continuing Education**

* Implemented and supported the Diploma Plus Model in the Credit Diploma Program.
* Implemented and supported Professional Learning Communities.
* Responsible for a 5 million dollar school budget.
* Supervised and mentored teachers from GED, ESOL, CDP and NEDP.
* Conducted teacher observation.
* Actively engaged in community partners to create a career pathway program.
* Supported in the development and articulation of school’s curriculum, vision, and mission.
* Supervised and trained principal-interns.
* Implement the school’s curriculum and evaluate its implementation.
* Assignment of daily subs, assists scheduling special events during the school day.

**July 2007 – June 2014 Principal, Hill Central School**

* Researched and collaborated with school leadership and Central Office to develop a turnaround model in 2010.
* Implemented a shared leadership model which resulted in Hill Central exiting turnaround status.
* Collaborated with Leadership Team in the implementation of SIOP school-wide.
* Responsible for a 1.5 million School Improvement Grant (SIG).
* Implemented and monitored a collaborative school governance system.
* Overall CMT Reading 25.6% increase over the last 5 years.
* Overall CMT Math 13.2% increase over the last 5 years.
* Narrowed achievement gap for ELLs with 67.5% increase in reading in grade 5, 33.4% in 6th, and 13.9% in 8th grade from 2011-2012.
* Distinguished as the only exemplary Building Data Team in the district for 2011-2012.
* Piloted and implemented Reader’s Workshop for grades 4 and 5 in 2010-2011.
* Monitored district curriculum implementation.
* Monitored and evaluated instructional practices.
* Utilized data to oversee development of instructional plans.
* Monitored school-wide interventions.
* Monitored and supervised one assistant principal, three teacher leaders, four coaches, and four vertical team leaders.
* Created a PD calendar aligned to the school improvement plan.
* Responsible for the daily operations.

**August, 2004- July, 2007 Assistant Principal, Hill Central School**

* Supervision of Student Records and Discipline in grades K – 8.
* Supervision and Evaluation of assigned staff grades 7-8.
* Supervision and Evaluation of Special Education Department.
* Supervision and Evaluation of School Counselor.
* Scheduling Committee.
* Supervision of Data Team Meetings.
* Supervision of CMT Grades 6-8.
* New England Association of Schools and Colleges Committee (NEA&SC).

**August, 2001- July, 2004 School Counselor, Roberto Clemente**

* Individual and group counseling.
* Consultation with parents, teachers and other educators.
* Referrals to other school support services and community resources.
* Action plan for prevention and intervention services defining the desired student outcome.

**August, 2000- July 1999 Assistant Principal, Thomas Edison**

* Supervision of Student Records and Discipline in grades 6- 8.
* Supervision and Evaluation of assigned staff grades 6-8.
* Supervision and Evaluation of Physical Education.
* Supervision and Evaluation of School Counselor.
* Scheduling Committee.
* Interviewing committee.
* Supervision of Data Team Meeting.
* Supervision of CMT Grades 3-8.

**August, 1998- July, 2000 School Counselor, Wilbur Cross High School**

* Individual and group counseling.
* Consultation with parents, teachers and other educators.
* Referrals to other school support services and community resources.
* Action plan for prevention and intervention services defining the desired student outcome.
* Academic plans.
* Career plans.
* Scheduled students for course.
* Post-secondary planning and application process.

**August, 1995- July, 1998 School Counselor, Betsy Ross Arts Magnet**

* Individual and group counseling.
* Consultation with parents, teachers and other educators.
* Referrals to other school support services and community resources.
* Action plan for prevention and intervention services defining the desired student outcome.
* Academic plans.

Accomplishments

* Nominated by the Connecticut State Department of Education for the America Achieves Fellowship. Out of thousands of applicants across the country, I was selected. America Achieves is a National non-profit organization that consults with policy makers on school reform.
* Guest lecturer at Southern Connecticut State University, June 5, 2013, on *Creating a Culture of Achievement Through Collaboration and Professional Development.*
* Guest lecturer at Southern Connecticut State University, March, 2013 on *School Budget*
* Presented at the Connecticut Association of Supervision and Curriculum in June of 2012 *on Change, Collaboration, and Coherence for Sustained Reform: Creating an environment for high levels of student achievement.*
* Consulted with Arne Duncan on the RESPECT document during the Education Nation Summit in September 2012.
* February, 2013 consulted with policy makers at the Department of Education in Washington on teacher evaluations.
* February, 2013 consulted with the Memphis School Board regarding integration of two school districts.
* Recognized by the Title I Committee in 2009 and 2011 as principal of the year.
* November, 2012 presented to all of the SIG schools, *Creating a Culture of Achievement Through Collaboration and Professional Development.*
* I am on the education subcommittee for the state of Connecticut Criminal Justice division of the Office of Policy and Management. Juvenile subcommittee is charged to develop a plan concerning the coordination of educational services and programs for children in justice system custody

~REFERENCES~

Available upon request