# Shawn Berry Williams

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# The American Federation of Government Employees (AFGE) is the union that I currently hold a position for so this would be a re-election or my second term. I represent District 6 which covers Ohio, Indiana, and Kentucky as the National Fair Practices Affirmative Action Coordinator.

I live in Louisville, KY and serve as the Title 5 Vice-President of Local 1133 at the Robley Rex Medical Center.

Here is the committee that I serve on and its purpose:

The purpose of the National Human Rights Committee is to study and recommend legal, legislative, and administrative proposals relating to improving working conditions, with a focus on eliminating employment discrimination in the Government. The topics of these proposals include but are not limited to eliminating discrimination based on race, color, age, sex, religion, national origin, disability/handicap, genders, political affiliation, personal appearance, family responsibility, and sexual preference or sexual orientation as they relate to the quality of life for AFGE members, their families, and their committees.

Here is the position description:

National Fair Practices Affirmative Action Coordinators may advise, assist and/or represent members on EEO issues, monitor trends in EEO laws and regulations and may recommend human rights, civil rights, and worker’s rights national action plan for AFGE.

**Education and Training**

These Coordinators will:

1. Participate in leadership training seminars or other skill building opportunities in their districts annually.

2. They also provide and assist in training on EEO issues throughout the district they represent.

**Member Mobilization**

These Coordinators will:

1. Mobilize AFGE members around civil, human, and worker’s rights in their district. They are charged to work closely with the National Women’s Advisory Coordinators (NWAC) and National Vice President (NVP) to help raise the profile of civil and human rights and strengthen the worker’s rights agenda in their respective districts.

2. Work with locals in their district to ensure Local Fair Practices Coordinators are appointed or elected.

3. Work with the AFL-CIO constituency groups and other allied organizations to improve the coalition base

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**Legislative & Political Organizing**

The purpose of the NHRC is to study and recommend legal, legislative, and administrative proposals relating to improving working conditions, with a focus on eliminating employment discrimination in the Government.

**Here the 3 Executive Orders that have sought to destroy Federal unions that I plan to fight to be rescinded.**

Executive Order 13836 Developing Efficient, Effective, and Cost-Reducing Approaches to Federal Sector Collective Bargaining.

Executive Order 13837 Ensuring Transparency, Accountability, and Efficiency in Taxpayer-Funded Union Time Use.

Executive Order 13839 Promoting Accountability and Streamlining Removal Procedures Consistent with Merit System Principles.

Fight to get TSA Title 5 rights.

Fight for the rights of individuals with target disabilities.

Fight for the right to represent employees during duty time.

Fight for collective bargaining rights by providing a voice at the workplace.

Fight for health and safety practice in federal agencies.

Fight for right to represent Federal employee during duty time 29 C.F.R. 1614.

Fight to reverse the FLRA’s 2-1 decision, where employees will be able to revoke federal union dues at any point after holding a 1 year membership.

## Fight to restore the Voting Rights Act that Congressman John Lewis championed has been sitting on Majority Leader Mitch McConnell’s desk for 200+ days.